



Career Opportunity: Research & Development Technician

Imagine being part of a growing team focused on introducing Asian Comfort Food to the North American market. Aspire to lead our innovation efforts from idea to implementation. Eager to be part of the change in culture from a small ethnic company to a mainstream solution provider to some of the largest grocery retailers and food service companies in the country. Change is at the heart of Hon's vision for the future. We look to be a leader in the rapidly evolving Asian Food category. We have several manufacturing facilities in the Vancouver area: the main office and distribution centre in the Vancouver Eastside (Rail Town), steamed noodle and semi-dry rice noodle plant near Clark and Venables, and a SQF certified / federally licensed meat plant on SE Marine Drive at Knight. Later this year, we will start our transition to our new state of the art Richmond head office and production facility.

Over the past ten years, Hon's has tripled in size while adding three production facilities. Our plan is for continued growth with investments in new facilities, industrial production lines, and new product introduction for the North American market. Our goal is to double in size within the next five years.

Job Summary:

Working as a member of the technical team to coordinate efforts with the President, Vice President, Director of Operations, QA Manager, and various Plant Managers, the Research and Development Technician is responsible for all facets of the innovation process at Hons.

Attributes:

- Curiosity
- Self-starter / Driven
- Solution provider
- Confident / Independent thinker
- Detail oriented
- Team player

**Key Responsibilities:**

- Formulating new products, line extensions and improvement of existing products
- Developing benchtop prototypes to implementing full-scale production
- Sourcing ingredients, approving suppliers and exploring cost reduction initiatives
- Creating and maintaining SOP's, training and implementing any procedural changes with Operations and QA Manager
- Assisting Production team with any technical questions
- Supporting Sales and Marketing with product inquiries and customer issues

Skills and Requirements:

- Identify problems and offer a science-based solution
- Hands-on approach with Operations team in researching issues and implementing solutions
- Flexibility in working hours to fit with production schedules
- Valid driver's license in order to travel between facilities

Qualifications:

- B.Sc. in Food Science or a college Diploma in Food Technology or equivalent technology fields
- Knowledge of HACCP, Canadian and US labelling regulations, and the new Safe Food for Canadians regulations
- Strong desire to learn all aspects of the Asian food business
- Ability to adapt to a fast-changing workplace environment
- Excellent interpersonal and time management skills
- Ability to communicate in Mandarin or Cantonese is an asset
- Experience in the food industry is an asset

If you are interested in this position, e-mail your resume to hr@hons.ca. Salary to be negotiated.